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Girls Inc. Program Director & Camp Stevenson Witawentin Director Sarah Gillooly

Priority Populations Case Manager Melissa Tarjick

Aquatics Director Prashad Abeysinghe

Empowerment Services Director/Eureka Coordinator Sidney Hamilton

*Photo Note: Some photos have been taken prior to the mask mandate from the Commonwealth. The Brigham Center prides itself on upholding the highest safety standards for staff and children.

**girls
inc.**

Inspiring all girls to be
strong, smart, and bold

#HereForGood



Berkshire United Way
Community Partner

The Gladys Allen Brigham Community Center, Inc. is a 501(c)(3) organization incorporated in Massachusetts. All contributions are tax-deductible to the fullest extent allowed by law.

We're proud of the way we manage our resources. Please visit our website at: www.brighamcenter.org to view our Annual Report, visit www.Guidestar.org to view our 990 Financial Statements or see our Uniform Financial Statements and Independent Auditor's Report (UFR) on the Commonwealth of Massachusetts Operational Services Division Website at <https://ufr.osd.state.ma.us/home.asp>.

gladys allen BRIGHAM COMMUNITY CENTER



Annual Report Fiscal Year 2021

**girls
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of the Berkshires

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Gladys Allen Brigham Community Center | 165 East Street, Pittsfield MA 01201

413-442-5174 | www.BrighamCenter.org

CEO's Report



The Gladys Allen Brigham Community Center has provided guidance, support, and advocacy for girls, boys and their families since 1911. Our programming and support bring opportunities to children, youth and families where they are at and helps to raise them up to achieve positive outcomes. Our work is imbedded in our mission of empowering children and youth, with a special emphasis on girls, to become responsible, confident and personally fulfilled individuals.

The success of the Center is due to the team effort and dedication of all of our employees and our continued achievements are directly dependent on our quality, spirit, and ability to work together. This was never more evident than in the past year with the staff going above and beyond during the Covid-19 pandemic. Our Programs' successes in meeting our goals depend on the staff working together as a mutually supportive team, day in and day out. I am grateful for each one of our staff for doing their part to

see that our children, youth and families felt safe and supported while with us during this unprecedented time in our agency history. We operated under strict guidelines and conditions with masks, social distance, hand washing and more, but it was seamless thanks to their commitment. We are truly lucky to have such amazing directors, early educators, out of school time youth development staff, case management/counseling support, aquatics instructors/lifeguards, facilities staff and a support team that takes their job seriously. Everyone is doing their part and the benefit to our children who are growing up here is inspiring!

Other happenings during fiscal year 2021...

With Covid-19, we had to close a couple classrooms at different periods. Everyone worked together to make these transitions and then return to full operation effortlessly. We were able to close over the holiday break in December, with state approval because we had provided child care, in both emergency and regular care settings, since the pandemic began back in March 2020. The Department of Early Education & Care was hopeful this time offered staff members a much-needed break to re-charge in preparation for 2021, and enabled programs like ours to appropriately recognize the incredible work staff members had done to power quality programs and services for families. It has been an extraordinary time and we have extraordinary staff who all the staff enjoyed their "snow days."

We increased our enrollment capacity back to our licensed number in our Early Childhood Education and ABC School Age Enrichment Programs, working our way back to our pre-pandemic numbers. The Department of Early Education & Care paid all income eligible and voucher parent fees for all children enrolled in our licensed programs for the entire year. They have committed to do it in this current fiscal year until at least December which is a tremendous support to families who are still dealing with the economic impact of the pandemic.

With our schools being remote the majority of the year, we stretched our WIFI to the max. We upgraded it and were able to support the equipment purchases through a Remote Learning Services Grant that was funneled through the City of Pittsfield. We appreciate the Mayor's Office working with us on this grant and because of it we were able to support 123 school age children in remote learning here on site. Our ABC School Age Enrichment Program staff became masters at troubleshooting with chromebooks, hotspots, WIFI issues and connecting with teachers daily to support these students in our care.

Girls Inc. created a new quality assurance process called the Affiliate Model Assessment Tool [AMAT]. It is an extensive tool that aligned the old Quality Assurance Process with the new Girls Inc. Core Essentials. There are now 68 Required Elements, 77 Core elements and an additional 147 Best Practices. Affiliates must meet all 68 required along with an additional 123 of the core elements to give you a score of 85% or higher. Affiliates will need to work with national to have a plan for anything under 100% and there will be a random selection each year of affiliates that will receive site visits, rather than them coming out every 5 years. *Continued on next page

Early Childhood Education



CEO's Report Continued



I am happy to report that after review of our AMAT, we were told that we definitely win the prize for the one of the most detailed AMAT's with strong responses and well-named attachments. And the shortest list of Reviewer Comments across the 82 affiliates. I am extremely proud of our team for doing such an outstanding job on the first round of this new process for us.

Eureka! continues to bring girls together around STEM and personal growth, where they are taking leaps into new arenas and exploring their world in a way that gives rise to amazing achievements. We are grateful for the support from Avangrid and Berkshire Gas, the Josephine & Louise Crane Foundation, the Jewish Women's Foundation of the Berkshires, General Dynamics and national Girls Inc., along with our partners in higher education Berkshire Community College and the Massachusetts College of Liberal Arts. Berkshire United Way has granted us support once again as a Community Partner in our Early Childhood Education and Girls Inc. of the Berkshires Program, this funding has

been critical to be able to move forward with our children, youth and their families; this past year more ever than ever with the impacts of Covid-19. We and they are #hereforgood.

Over a year ago, we created a Camp Subcommittee to work on a plan for capital and program improvements to the camp. As part of this process, Abby working with the committee was able to secure a \$50,000 Community Preservation Act Grant through the City of Pittsfield which will bring to fruition the construction of an Outdoor Learning Center and the Eureka! trail at our Onota Lake property. As part of this work, we are creating a universally accessible trail from the lean-tu's mid property to the beach. We are working with the Berkshire Natural Resource Council and Greenagers to build the trails and create appropriate programming for our girls and the children at the center. We are hoping to have the initial trail marked this fall with construction occurring early next summer.

Pittsfield Beautiful once again has been outstanding with their volunteer support with the front landscaping and we are truly grateful for all their efforts in bringing the front landscaping back to its former glory.

On the horizon for 2021-2022:

Senator Elizabeth Warren announced a portion of the proceeds from her new children's book debuting this fall, "Pinkie Promises," will go to Girls Inc. of the Berkshires! A portion of the proceeds for "Pinkie Promises" will be donated to several Massachusetts chapters of Girls Inc.'s across the state.

We have ordered a new passenger van through National Van Builders out of Attleboro, MA so we can provide transportation for field trips and priority population children who have no other access. It will come equipped with integrated car seats, school bus signage and child checkmate system as well as all other required 7D compliance items for the Mass DMV.

We began the process last year and are now moving forward with the installation of a new cogeneration plant for the center. Once installed, our excess power will be sold back to the grid and significantly reduce the electrical costs for the center.

We are back teaching curriculum in outreach sites like the Pittsfield Public Schools! Our staff is so excited to be able to once again interact in person (mask on) with our youth forming bonds and providing evidence-based curriculums during the school day.

In closing, on behalf of the Brigham Center children, youth and their families, we thank you.

With warmest regards,

Kelly A. Marion
Chief Executive Officer

Aquatics



Girl's Inc of the Berkshires / Camp Stevenson Witawentin



ABC: School Age Enrichment



Photos

Corporate Donors

Adams Community Bank
Amazon Smile
Ancestry Memorials
Balance Rock Investment Group
Barrington Stage
Berkshire Community College
Berkshire County Sheriff's Office
Berkshire Graphics
Berkshire Health Systems
Berkshire Theatre Group
BHS: Sports & Wellness Program
BJ's Wholesale Club
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Cain Hibbard & Myers PC
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Guido's Fresh Marketplace
Hill Engineers, Architects, Planners Inc
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MOLARI Inc.
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People's Bank
Pittsfield Suns
Price Chopper - A Golub Company
Raymond James
Shakespeare & Company
Shed Man, Inc.
SRC Operations: Wingate Residence at Melbourne Place
Stonehouse Properties
The Studley Press
The Allegrone Companies
Thistle & Mirth
Ward's Nursery & Garden Center
Whitney Center for the Arts
William Pitt Sotheby's International Realty

Grants

AVANGRID Foundation

Berkshire Bank Foundation

Berkshire Taconic Community Foundation

Berkshire United Way

Ruth P. Boraski Funds for Girls Inc. of the Berkshires
CV-19 Covid Relief Fund
Eversource Energy Foundation Inc.

Jewish Women's Foundation of the Berkshires

Josephine and Louise Crane Foundation, Inc.

Edward L. Mann Scholarship Fund

Rotary Club of Pittsfield

The Coolidge Hill Foundation

The Feigenbaum Foundation

United Methodist Women First Fund

Women's Club of the Berkshires
ZONTA Club of Berkshire County

In Memorium to the Henry Estate

Fay Janet Henry

April 27 1927— December 27 2019



Dr. Rodman Robinson Henry

May 26 1925— September 22 2011

Rodman and Fay Henry were born and raised in Depression era Pittsfield. The siblings, Fay who spent her whole life as a resident of our fair city and her brother, Rodman, returning to Pittsfield after retiring from an illustrious career as an educator, both understood the importance of being prepared for life's oft surprises. Both spent their lives actively involved in their community. Fay studied Medical Recording at Bay Path University and returned to Pittsfield after graduating to be the caregiver to her beloved parents and spent 43 years working for various doctor's offices. While Rodman valiantly served with the Army Rangers during World War II, receiving an Infantry Combat Medal, a Bronze Star, and a Purple Heart after suffering wounds to his hand, chest and leg. An arts enthusiast, Rodman completed his education through a PhD in Fine Arts and fulfilled his dream of working with college-age students in the field of fine arts.

Sadly, on September 22nd 2011 Rod passed away at the age of 86. and following her brother a short 8 years later, Fay passed on December 27th, 2019 at 98. As neither sibling had married during their lifetime after the loss of her dear brother, Fay created her own family. Building connections with other women who had the same drive and passion that Fay and Rod shared. Throughout their lifetime, both Henry siblings understood that youth and those in financial hardship were the most vulnerable in our community. According to their wills, which were developed with a financial advisor, the siblings estate was divided amongst the community service organizations that served those vulnerable communities Fay and Rod worked in their lifetime to support.

We are fortunate here at the Brigham Center to be one of the 21 organizations that received a portion of the Henry bequest. Our mission has always been to be an organization that empowers the youth of Berkshire County to become responsible, confident and personally fulfilled individuals. Being recognized by the Henry estate as an organization making a difference in our community means something very dear to us. We extend our gratitude to Rod and Fay's memory and strive to continue to be the place "Where Kids Grow Up".

Camp Stevenson—Witawentin



Programs & Who We Serve

Today the Gladys Allen Brigham Community Center is proud to provide Pittsfield and Berkshire County children and families with these programs:

Early Childhood Education – for infants to pre-kindergarten– Center staff furnish a safe, nurturing, educational environment with a focus on successful kindergarten readiness and family strengthening.

ABC School Age Enrichment Program – for children kindergarten to age 14 – Children attend before and after school and during the summer with a focus on literacy, education support and life skills programming.

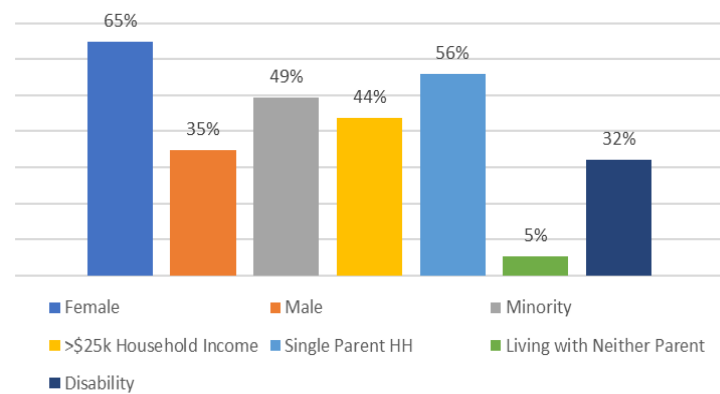
Girls Inc. of the Berkshires – for girls 5 to 18 – As an affiliate of the national Girls Inc. organization research-based programs are offered to teach girls key skills in economic literacy, substance abuse prevention and pregnancy prevention; we work to inspire girls to be strong, smart and bold.

Youth Empowerment Services – for adolescent girls and boys – Staff focuses on character, values and leadership development, career exploration, self-esteem and confidence building; interventional case management; all designed to promote academic success, family strengthening and prevent teen pregnancy.

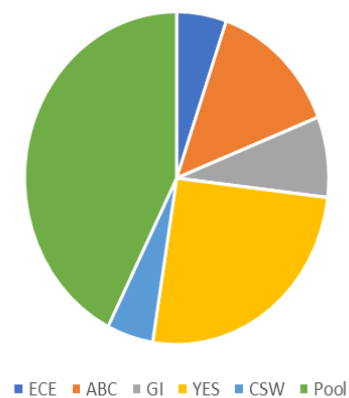
Camp Stevenson-Witawentin – for girls ages 5 to 18 – A memorable day camp experience for up to 100 girls each summer on Onota Lake The camp offers activities to curb summer learning loss and help reduce “nature deficit disorder”; a Counselor in Training program gives young women an opportunity to learn the skills needed to become a future camp counselor.

Aquatics – for children and families – Group and private lessons for all ages including toddler and preschoolers, water aerobics, family and lap swim time, skill clinics, as well as, therapeutic swim programs for disabled individuals and community rentals.

Brigham Center Demographics FY 2021



Members Served by Program



President's Report



Another exciting year in the Brigham Center books. I couldn't be prouder to be the board president of an organization that through all the changes, adjustments and new regulations that came over the last year remained steadfast in our mission. The staff, parents & caregivers and kids navigated through the changes and remained excited for the new challenges ahead with positivity. Our CEO, Kelly A. Marion was recognized this year as a Commonwealth Heroine, receiving the commendation from our state lawmakers. We couldn't have navigated these trying times without her leadership at the helm. We managed two in-person events while respecting safety protocols. We are so grateful to all the staff that have been going above and beyond to make sure the youth in our care and the members at our pool receive the highest level of excellent care, the Brigham Center has become known for over the last 110 years. On behalf of the board and myself. we look forward to continuing our service to the Center, to our youth and to our community.

Treasurer's Report

The Gladys Allen Brigham Community Center's finance committee meets each month prior to the board meeting to review, discuss, and provide direction related to the organization's financial activities. The Finance Committee then prepares and presents pertinent financial information to the Board for review, discussion, and recommendation.



The organization finished the fiscal year ended June 30, 2021 with \$2,605,000 in income and \$2,058,000 in expenses resulting in a net surplus of \$547,000. Income consisted of \$1,993,000 of operating income, which includes \$268,400 from Paycheck Protection Program loan forgiveness, and non-operating income (investment revenue) of \$131,000 for the year. Expenses included \$200,000 of non-cash depreciation.

With respect to FY21 revenue, the Gladys Allen Brigham Community Center received a second bequest of \$208,000 from the Fay Henry Estate and continued to expand the Eureka! Program with \$52,000 in funding this year. Due to the continued effects of COVID-19, the Center received an additional \$68,000 grant from the Department of Early Education and Care, plus additional federal support through the Cares Act during the state shutdown.

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 Thomas Andrews
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 Lance LaPointe
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 Elaine Lee
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 Kate Maguire
 Rosemarie and James Ma-
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 Pam Malumphy
 Vin Marinaro

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 Denise and Howard Mar-
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 James and Mary Maxymilli-
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 John McLaughlin
 Darlene McCauley
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 Fred Mensch
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* giving of \$1000+

